



**RULES and REGULATIONS  
L'OREAL- UNESCO FOR WOMEN IN SCIENCE  
Slovakia - talent programme  
2025 EDITION**

Please carefully read the eligibility criteria. Some restrictions apply.

## **1. Introduction**

Created in 2016, the L'Oréal-UNESCO For Women in Science, Slovakia - talent program aim to promote young women's participation in science. The program identifies and rewards talented young **female researchers in Formal sciences** such as Information Technology and Information Science and Mathematics; **Life and environmental sciences** such as Biological, Clinical, Basic Medical and Health Sciences, **Physical Sciences and Engineering Sciences and Technology** (See attached the document with disciplines.).

The 9th year of the unique project "**For Women in Science**" sponsored by The L'Oréal Česká republika, branch L'Oréal Slovensko and supported by Slovak commission of UNESCO, Slovak academy of Science (SAS), Slovak Organization for Research and Development activities (SOVVA) is open.

Applications can be submitted by female Slovak scientists (or foreign nationality but demonstrably working in Slovak science or doing research in an institution in Slovakia for at least one year).

The jury will select **three winners** and **award 7.000 EUR each**. All the required information, including the entry form, is available on [www.forwomeninscience.com](http://www.forwomeninscience.com).

Do not hesitate and apply because:  
**The world needs science and science needs women!**

## **2. Eligibility Criteria**

Eligibility criteria for the scientists participating in the project:

**Doctoral degree** in a doctoral study programme in Formal sciences such as Information Technology and Information Science and Mathematics; Life and environmental sciences such as Biological, Clinical, Basic Medical and Health Sciences; Physical Sciences and Engineering Sciences and Technology (see list in annex).



- Relevant research to be implemented in Slovakia.
- The award of **7.000 EUR** to be used to support research in Slovakia.
- Applicants limit of age is 40 years old (including).
- **Slovak nationality or a foreign nationality, but demonstrably working in Slovak science or doing research in an institution in Slovakia for at least one year.** The award is intended for research conducted in the Slovakia for the length of the following one year.

The path to the award is then completely open. The entry forms of 9<sup>th</sup> year of the project For Women in Science can be submitted **from 11<sup>th</sup> November 2024 to 28<sup>th</sup> February 2025.**

### **3. Application Form and Supporting Documents**

Eligible applicants must provide, **in English**:

- a) A duly completed application form (applications can only be submitted electronically through the online platform: [www.forwomeninscience.com](http://www.forwomeninscience.com))
- b) A copy of Ph.D. degree (scan of original diploma),
- d) Professional curriculum vitae (CV),
- c) recommendation of a superior researcher or head of the research institution where the project will be implemented (in the English language),
- d) Number of publications (Web of Science / Scopus) incl. the number of WOS / Scopus quotes.
- e) Selection of the most important publications (max.10) including the number of quotes for mentioned work and short comment by the applicant in the English language as to the importance of the results published.
- f) Motivation letter – with the maximum scope of 1 page,
- g) A detailed description of the research project of 2 pages maximum:  
If the scientific project includes animal tests, the document of the ethics committee's approval.

Every applicant needs to honestly declare that if the scientific project they apply will include tests on animals, they are carried out in accordance with the requirements of the Animal Protection Act and the requirements of the relevant professional commissions.

If animal experiments are carried out as part of the submitted research project, these experiments must be described in detail. The necessity of animal experiments or **the lack of alternatives must be justified.**

- h) **For scientists with foreign nationality only:** Prove of employment - confirmation of the length of employment in a Slovak institution.



## APPLICATION PROCEDURES:

- An application will be considered complete if it contains a detailed description of the research project and its methodology.
- No paper applications are accepted. All applications must be registered online by February 28<sup>th</sup>, 2025.

## Evaluation and selection of winners:

- a) Selection of successful applicants is made by a panel of regional scientists selected by head the of jury proposed by the President of the Academy of Sciences in Slovakia.
- b) All applications will be examined by a panel comprised of experts from a variety of disciplines in Formal sciences, Life and environmental sciences and Physical Sciences, who will select the best candidates in accordance with the evaluation criteria mentioned above.
- c) Once the last entry form is submitted, the expert jury will start evaluating the projects. In the first round, about 12 finalists will be shortlisted, and they will present their projects to the jury in person. The form of the oral presentation and its date will be announced later.

Deliberations will take place in the Slovak Academy of Science (form and date will be announced later) at which time the panel will review and discuss the best applicants for each scientific field: **Formal sciences** such as Information Technology and Information Science and Mathematics; **Life and environmental sciences** such as Biological, Clinical, Basic Medical and Health Sciences, **Physical Sciences and Engineering Sciences and Technology**. See attached the document with disciplines.

- d) The panel of scientists chooses the 3 winners. Its decision is final and without appeal. It cannot be contested or subject to explanation or justification.
- e) The results will be communicated by phone or email to the winners at the end of the deliberation process. The announcement must remain confidential until the official announcement (the form of the announcement will be announced later).
- f) With the three winners, a video medallion about their work will be filmed and media training provided with "For women in science" team before their names are announced to the media. These three winners will be publicly announced or awarded at a gala evening 2025 – the form of



the award will be announced later. The winners will be interviewed in the media in the following months.

A jury reserves the right to select winners. If the jury decides that project in each category is not sufficient or worthy of an award, it reserves the right to select a winner from another category.

## **5. Commitments**

- a) Pursue the research in Slovakia at least next 12 months.
- b) Participate in the official events and the various interviews organized in 2025/2026 around the topic "For Women in Science" including panel discussions, seminars etc.
- c) Keep the announcement about results/winning confidential until the official announcement and not to contact the media.

## **6. Communications**

The L'Oréal - UNESCO For Women in Science in Slovakia winners agree to be photographed, filmed, and interviewed for non-commercial objectives and For Women in Science program-related purposes. These photos, videos and texts will be used in publications and audio-visual media including but not limited to written press, television, internet, outdoor display, corporate publications, exhibitions, in Slovak Republic and worldwide.

The image of the L'Oréal - UNESCO For Women in Science can be used for the promotion of science among the younger generation, particularly young women. A separate written authorization will be signed by each of the winners.

## **7. Payment**

The payment of the Awards (EUR 7.000 each) will be made by partner SOVVA directly to the winners after the official announcement, and after having received the necessary original documents for the wire transfer of funds.



## 9. Rules

By responding to the call for applications for the L'Oréal - UNESCO For Women in Science in Slovakia, the candidate is deemed to have accepted these rules.

## 10. Provisional Timetable

- Opening of online platform: 11<sup>th</sup> November 2024
- Applications closing date: 28<sup>th</sup> February 2025
- Evaluation by jury: 1<sup>st</sup> March to 31<sup>st</sup> March 2025
- Video medallions filming: April/May 2025
- Official Announcement/Ceremony: June 2025 or September 2025 (TBC)

## 10. Contact us

For questions on the rules, contact us at [ivona.karvinen@loreal.com](mailto:ivona.karvinen@loreal.com)